



APPLETON ALLIANCE CHURCH

Connecting people with **God** and **one another**

920.968.0700 | appletonalliance.org

VOLUNTEER APPLICATION

Completing this volunteer application does not guarantee the opportunity to work in the ministry. Please fill out the application in its entirety with attention to all signature fields. Appleton Alliance Church (AAC) has a "no tolerance" stance regarding anyone with legal charges brought against them as it pertains to children. The safety of our children is of utmost importance.

GENERAL INFORMATION

Name _____
Last First (Full) Middle Initial

Address _____

City _____ State _____ Zip _____

Email _____ Marital status _____

Best phone (_____) _____

Current profession/previous work experience _____

How long have you attended AAC? _____

What church did you last attend before attending AAC? _____

Previous church and community volunteer experience _____

Ministry you are applying for (*if known*) Children's Ministry Student Ministry Other

Gifts/talents _____

SPIRITUAL JOURNEY SECTION

Your personal relationship with Jesus Christ

How would you describe your current relationship with Jesus Christ? (*check one*)

I have made a personal commitment to Jesus Christ and have assurance of my salvation (*i.e., I am certain I will go to heaven*).
(*Please write out your testimony below.*)

I think I have made a personal commitment to Jesus Christ, but I am not certain of my salvation.
(*Please write out your testimony below.*)

I am still seeking to know who Jesus Christ is and how He relates to my life.

Other _____

Please write out your personal testimony or spiritual journey with the Lord

When did you accept Jesus Christ as your personal Savior?

My life before I received Christ

How I came to know Christ as my Lord and Savior

My life after I received Christ

CONFIDENTIAL SECTION

The remainder of this application is considered strictly confidential. It will be viewed and used only by those Appleton Alliance Church staff members who are involved in making volunteer placement decisions. If you prefer, you may choose not to answer the questions in the section, or you may discuss your answers in confidence with volunteer coordinators. Leaving any questions unanswered will indicate that a coordinator will need to contact you for follow-up.

Have you even been charged, arrested, or convicted of any crime other than minor traffic violations? Yes No

If you answered "yes" please explain _____

Have you ever been accused, investigated, charged, arrested, or convicted of child abuse, sexual abuse, or sexual assault? If you answered "yes" please attach a *separate sheet* with details. Yes No

Were you a victim of abuse or molestation while a minor? Yes No

If you answered "yes," have you gone through counseling? Yes No

Have you ever been exposed to an incident of child abuse or neglect? Yes No

If you answered "yes," what are your feelings concerning this child abuse/neglect? _____

How were you disciplined as a child? _____

How do you (did you, or plan to) discipline your own children? _____

In the past 12 months, have you been involved in any form of pornography (*magazines, internet, 900 numbers, etc.*)? Yes No

If you answered "yes" please explain _____

Do you have any other history that may be of concern? If so, please explain _____

I am free of any disease that could be detrimental to children, such as typhoid, paratyphoid, hepatitis, or other diseases. Yes No

REFERENCES

Please list three references who are familiar with your character, especially as it relates to working with children/youth. References will be checked. Please do not list AAC staff or your relatives.

1. Name _____ Phone (_____) _____
Email _____
Address _____ City _____ State _____ Zip _____
2. Name _____ Phone (_____) _____
Email _____
Address _____ City _____ State _____ Zip _____
3. Name _____ Phone (_____) _____
Email _____
Address _____ City _____ State _____ Zip _____

BACKGROUND CHECK

Your Date of Birth _____ / _____ / _____

If you are over 18, you will be required to have a background check run. We partner with and independent company, Checkr Inc., for processing these. You will receive an email from Checkr directly. Please contact us if you have any questions.

STANDARDS AND AGREEMENTS SIGNATURE SECTION

I agree with the *Statement of Faith* as written on page 5. _____ Yes _____ No

Signature _____ Date _____

I wish to be held accountable as I serve at AAC as written in the *Standards of Excellence* on page 7. _____ Yes _____ No

Signature _____ Date _____

I have read, understand, and agree to abide by the Proper Behavior policy (on page 6) which refers to children and youth under eighteen years of age and developmentally disabled persons of any age.

Should my application be accepted, I agree to be actively involved in the ministries of this church, abide by the Constitution, By-laws, and policies of Appleton Alliance Church, and to refrain from unscriptural behavior in my ministry on behalf of the church.

I understand that the information I have provided may be verified, if necessary, by contacting persons or organizations named in this application, or by contacting any person or organization that may have information concerning me. I hereby release and agree to hold harmless, from liability, any person or organization that provides information. I also agree to hold harmless the organization, the officers, employees, and volunteers thereof.

I further acknowledge that I have carefully read the foregoing release and know the contents thereof. I sign this release of my own free will. This is a legally binding agreement which I have read and understand. I promise I have answered all of the questions honestly to the best of my knowledge.

Signature _____ Date _____

STANDARDS AND AGREEMENTS

Please remove and read the following three pages of information and sign the agreements on page 4. These pages (5-7) are for you to keep.

CHRISTIAN & MISSIONARY ALLIANCE STATEMENT OF FAITH

There is one God,¹ who is infinitely perfect,² existing eternally in three persons: Father, Son, and Holy Spirit.³

Jesus Christ is the true God and the true man.⁴ He was conceived by the Holy Spirit and born of the virgin Mary.⁵ He died upon the cross, the Just for the unjust,⁶ as a substitutionary sacrifice,⁷ and all who believe in Him are justified on the ground of His shed blood.⁸ He arose from the dead according to the Scriptures.⁹ He is now at the right hand of Majesty on high as our great High Priest.¹⁰ He will come again to establish His kingdom, righteousness, and peace.¹¹

The Holy Spirit is a divine person,¹² sent to indwell, guide, teach, empower the believer,¹³ and convince the world of sin, of righteousness, and of judgment.¹⁴

The Old and New Testaments, inerrant as originally given, were verbally inspired by God and are a complete revelation of His will for the salvation of men. They constitute the divine and only rule of Christian faith and practice.¹⁵

Man was originally created in the image and likeness of God:¹⁶ he fell through disobedience, incurring thereby both physical and spiritual death. All men are born with a sinful nature,¹⁷ are separated from the life of God, and can be saved only through the atoning work of the Lord Jesus Christ.¹⁸ The portion of the unrepentant and unbelieving, is existence forever in conscious torment;¹⁹ and that of the believer, in everlasting joy and bliss.²⁰

Salvation has been provided through Jesus Christ for all men; and those who repent and believe in Him are born again of the Holy Spirit, receive the gift of eternal life, and become the children of God.²¹

It is the will of God that each believer should be filled with the Holy Spirit and be sanctified wholly,²² being separated from sin and the world and fully dedicated to the will of God, thereby receiving power for holy living and effective service.²³ This is both a crisis and a progressive experience wrought in the life of the believer subsequent to conversion.²⁴

Provision is made in the redemptive work of the Lord Jesus Christ for the healing of the mortal body.²⁵ Prayer for the sick and anointing with oil are taught in the Scriptures and are privileges for the Church in this present age.²⁶

The Church consists of all those who believe on the Lord Jesus Christ, are redeemed through His blood, and are born again of the Holy Spirit. Christ is the Head of the Body, the Church,²⁷ which has been commissioned by Him to go into all the world as a witness, preaching the Gospel to all nations.²⁸ The local church is a body of believers in Christ who are joined together for the worship of God, for edification through the Word of God, for prayer, fellowship, the proclamation of the Gospel, and observance of the ordinances of Baptism and the Lord's Supper.²⁹

There shall be a bodily resurrection of the just and of the unjust; for the former, a resurrection unto life;³⁰ for the latter, a resurrection unto judgment.³¹

The second coming of the Lord Jesus Christ is imminent³² and will be personal, visible, and premillennial.³³ This is the believer's blessed hope and is a vital truth which is an incentive to holy living and faithful service.³⁴

[1] Deuteronomy 6:4, [2] Matthew 5:48, [3] Matthew 28:19, [4] Philippians 2:6-11, [5] Luke 1:34-38, [6] 1 Peter 3:18, [7] Hebrews 2:9, [8] Romans 5:9, [9] Acts 2:23-24, [10] Hebrews 8:1, [11] Matthew 26:64, [12] John 14:15-18, [13] John 16:13; Acts 1:8, [14] John 16:7-11, [15] 2 Peter 1:20-21; 2 Timothy 3:15-16, [16] Genesis 1:27, [17] Romans 3:23, [18] 1 Corinthians 15:20-23, [19] Revelation 21:8, [20] Revelation 21:1-4, [21] Titus 3:4-7, [22] 1 Thessalonians 5:23, [23] Acts 1:8, [24] Romans 6:1-14, [25] Matthew 8:16-17, [26] James 5:13-16, [27] Ephesians 1:22-23, [28] Matthew 28:19-20, [29] Acts 2:41-47, [30] 1 Corinthians 15:20-23, [31] John 5:28-29, [32] Hebrews 10:37, [33] Luke 21:27, [34] Titus 2:11-14

PROPER BEHAVIOR FOR CHILDREN/STUDENT MINISTRY WORKERS

When working with minors, use the following guidelines to eliminate all chances of harm to the students and to avoid all possible appearance of improper conduct:

RATIOS AND ACCOUNTABILITY

1. Two volunteers should be in the room when minors are present. Classes and rooms will be structured to include a minimum of two adults.
2. Volunteers should work with students in rooms that have uncovered windows, or the door must be left open if the room has no window. Lights in all rooms should be left on during ministry activities, even when no one is using the room. Doors should always be left unlocked.
3. Speaking with minors one-on-one should be done in public settings where a volunteer is in sight of other people.
4. If a volunteer needs to temporarily leave the room, or a volunteer unexpectedly finds himself or herself without a second approved adult volunteer for a class or program, the volunteer must promptly notify the Team Leader and/or staff person. This person will monitor the class and the volunteer with frequent, unannounced visits. The door to the room must remain fully open at all times. The staff person will, whenever possible, combine classes to ensure that each class is directed by two volunteers.
5. Any inappropriate conduct or relationship between a volunteer and a child must be confronted immediately and reported to an AAC staff member.

GUIDELINES FOR PHYSICAL CONTACT

1. Any physical contact between a volunteer and a minor that would provide, or is intended to provide, any form of sexual gratification is strictly prohibited.
2. Limited physical contact such as a pat on the back, or on the head, or a handshake is permissible. Hugs are permissible within the sight of others. The leader must avoid any prolonged hugs and must stop a hug immediately upon request.
3. Leaders are to treat minors with respect at all times. We will not tolerate any form of abuse including, but not limited to, physical abuse (e.g., strike, spank, shake, slap, set down hard), verbal and/or mental abuse (e.g., humiliate, degrade, threaten, yell), or sexual abuse of any kind, including inappropriate touching and exposure (e.g., students sitting on your lap, prolonged frontal embraces, kissing, excessive hugging, patting on the backside, touching areas normally covered by a bathing suit).
4. Elementary children should not be allowed to sit on the lap of a volunteer. Older toddlers and preschool children should be discouraged from sitting on laps, but if it would provide comfort or reassurance to the child, the child should sit on the volunteer's knees. Infants and young toddlers can sit on a volunteer's lap for provision of care and comfort.

REPORTING ABUSE

Ministry staff and volunteers have a moral obligation to report any suspected instances of child abuse. All allegations must be taken seriously and handled with respect for people's privacy. If abuse is observed or reported to an AAC Ministry staff member or volunteer, the Ministry Director must be informed immediately, and adequate care must be shown for the well-being of victims.

CHILDREN/STUDENT STANDARDS OF EXCELLENCE

Ministry with young people is a lot of fun, but we recognize that Kingdom Work is serious business! We hold our volunteers to the highest standards, and all volunteers are expected to maintain the following standards of excellence. We understand that no one has a perfect life, but we would like to be able to talk and walk with you if it becomes obvious that you are struggling in one of the areas listed below:

- 1. Faith in Jesus Christ** - Since our ultimate goal in ministry is to lead young people to Christ, and then help them grow in their Christian life, volunteers need to have a personal relationship with Christ themselves! If you are unsure of where you stand in your relationship with God, please speak with one of the pastors or staff members at AAC. We would love to look in God's Word with you and show you how to know for sure that you are saved and a child of God. *John 3:16*
- 2. Spiritual Growth** - A healthy spiritual diet is necessary for all leaders. Check your diet with the following questions: How much time have I spent in personal devotions? How much time do I watch TV? How much time do I spend with my family? How much time do I spend alone with my spouse in meaningful conversation? How much time do I spend in prayer? Am I memorizing God's Word? *1 Peter 2:2, Ephesians 6:13-18*
- 3. Love** - Ministry and serving in the church should be motivated by love for young people and Jesus Christ, not out of guilt, a feeling of obligation, or a desire to build ourselves up. A commitment to serving in ministry with minors should be made with prayerful consideration. *1 Corinthians 13:1-3*
- 4. An Example in Christian Character** - As a volunteer, you are in a "fish bowl." You are being watched - by children and their families - even outside of Sunday morning. Ministry volunteers should be proper examples and a positive influence on the young people they minister to. By refraining from activities that do not glorify or honor God, volunteers express that they are sensitive to the convictions of others in both their actions and conversation (i.e., living together before marriage.) *Titus 2:6-8, 1 Corinthians 6:18-20, Ephesians 5:3-21*
- 5. Regular Church Attendance** - This includes attending regular worship services and other church events. *Hebrews 10:25*
- 6. Encouraging in Speech** - Our words should be encouraging, uplifting, and positive. There should be no insults, cut-downs, gossip, slander, or any talk where someone may be hurt, especially in the presence of young people. Humor should reflect a walk with God. *Colossians 4:6, 1 Peter 4:11*
- 7. Preparation and Ongoing Training and Development** - Our service to the Lord should be done to the highest standards. Volunteers should come prepared each week with a full understanding of the lesson and truths that are going to be presented. To determine your preparation time, ask yourself this question: "If I knew Jesus was physically going to show up in my class, would I be excited to show Him my class in action?" This also involves faithfully attending meetings and training that is required or offered. *2 Timothy 2:15, 1 Peter 4:10*
- 8. Faithful in Commitments Made** - When you give your word, keep it. If you say you will do something, or be somewhere, follow through on it. If something happens where you cannot, then communicate so that those affected can take necessary action. *1 Corinthians 4:2, Proverbs 28:20*
- 9. Respectful of Authority** - In word, action, and attitude, be respectful. If you have a disagreement with another team member or one placed in a position of authority, approach them humbly and in private. Give respect to church procedures by following them. *1 Peter 2:17*
- 10. Teachable Spirit** - This is an important trait for any volunteer who is seeking to serve the Lord! We all have weaknesses, but if we remain teachable, there is always hope! We must be willing to listen to constructive criticism and prayerfully consider the input of others. We do not need to always agree, but if we fail to listen, we hurt ourselves and rob ourselves of another chance to grow. *Proverbs 12:15, Proverbs 13:10, Proverbs 19:20*